

WEST PERRY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING

MONDAY, MAY 12, 2014

7:30 P.M. BOARDROOM

AGENDA

I. PLEDGE OF ALLEGIANCE

II. ROLL CALL

III. APPROVAL OF MINUTES

1. April 14, 2014

IV. TREASURER'S REPORT

1. Revenue and Expense Report – April 2014
2. Treasurer's Report – April 2014

V. APPROVAL OF BILLS

1. Regular Bills and Procurement Card transactions

VI. SPECIAL PRESENTATIONS

1. Colonel Holman, New Bloomfield Lions Club and Lions Community Theatre – Presentation to West Perry Drama Club
2. Staff Spotlight – Dr. Brunner and Inez McClure - Perry County Pennsylvania Association of School Retirees Grant

VII. RECOGNITION OF VISITORS

1. West Perry Education Association
2. West Perry Education Support Professional Association
3. Others

VIII. OLD BUSINESS

1. Personnel:
 - a. Kristin Davis, West Perry High School, Yearbook Advisor, resignation effective the end of the 2013-2014 school year. This item was tabled at the April 14, 2014 Board meeting.
Note: Mrs. Davis rescinded her resignation as Yearbook Advisor on May 5, 2014.

IX. NEW BUSINESS

1. The appointment of Dr. Michael O'Brien, Superintendent of Schools, West Perry School District, effective July 1, 2014. The Board of School Directors is also recommending approving the contract of employment between Dr. O'Brien and the West Perry School District.
2. The Administration is recommending approval of the revised Assistant Middle School Principal job description.
3. The Administration is recommending approval of the bid from ATT Sports, Inc. for the resurfacing of the high school track in the amount of \$286,960. This project will be funded from the 2014-2015 Maintenance Budget.
4. Personnel:
 - a. The Administration is recommending the acceptance of a settlement agreement with WPEA on behalf of a professional employee to resolve an outstanding grievance.
 - b. The Administration is recommending the termination of Margaret Fry, Blain Elementary, Learning Support Teacher, effective May 13, 2014.

Leave of Absence continued:

c. Leave of Absence:

1. Angela Doland, West Perry Middle School, Reading Teacher, is requesting a paid leave of absence from approximately September 8, 2014 through approximately October 17, 2014. Mrs. Doland has met all requirements for said leave in accordance with the agreement between West Perry School District and the West Perry Education Association.
2. Megan Pipp, West Perry Middle School, Seventh Grade – Learning Support Teacher, is requesting a paid leave of absence from August 25, 2014 through September 11, 2014. Mrs. Pipp has met all requirements for said leave in accordance with the agreement between West Perry School District and the West Perry Education Association.
3. Sarah Tech, Blain Elementary, Fifth Grade Teacher, is requesting an unpaid leave of absence from October 2, 2014 through October 3, 2014. Miss Tech will be using four (4) personal days from September 16, 2014 through October 1, 2014 in conjunction with this leave.
4. Margaret Fry, Blain Elementary, Learning Support Teacher, unpaid leave from April 15, 2014 through May 12, 2014.
5. The following staff have taken and/or are requesting approval of leave without pay.

Tifani Backstrom, West Perry High School, Science Teacher	May 1, 2014-½ day
Amanda Gilbert, New Bloomfield Elementary, Learning Support Aide	April 22, 2014
Bobbie Jo Nace, New Bloomfield Elementary, Learning Support Aide	April 7, 2014-½ day April 11, 2014
Karen Stein, New Bloomfield Elementary, Casual Food Service-3 hours	April 2 - 4, 2014 April 8, 2014
Deborah Fauth, New Bloomfield Elementary, Life Skills/Autistic Aide	April 25, 2014-½ day

d. Transfers:

1. Karen Kretzing, West Perry School District, District Wide, Itinerant Emotional Support Teacher, transfer to West Perry High School (50%) and West Perry Middle School (50%), Itinerant Emotional Support Teacher, effective for the 2014-2015 school year. Mrs. Kretzing will be transferring due to realignment and class size.
2. Deb Hockenberry, New Bloomfield Elementary, Autistic Support Aide, One-on-One, transfer to West Perry Middle School, Autistic Support Aide, One-on-One, effective for the 2014-2015 school year. Mrs. Hockenberry will be transferring due to realignment of duties.
3. Elaine Rhoads, West Perry Middle School, Life Skills Aide, One-on-One, transfer to West Perry High School, Life Skills Aide, One-on-One, effective for the 2014-2015 school year. Mrs. Rhoads will be transferring due to realignment of duties.

e. Employment - All Pending Receipt of Required Documentation:

1. Christopher Young, West Perry Middle School, Assistant Principal- 210 days, effective August 19, 2014; Salary: \$64,000.00. Mr. Young will be filling the vacant position of Renee LeDonne, due to transfer, Personnel, Transfer, Item e-2, of the April 14, 2014 Board agenda.
2. The Administration is recommending that Christopher Young, West Perry Middle School, Assistant Principal, be granted five (5) extra assignment days to be worked between July 1, 2014 through August 18, 2014 as transition days. Mr. Young will receive \$309.52 per day for this assignment.
3. Daniel O. Collier, West Perry District Office, Maintenance Technician, effective May 13, 2014; Salary: \$14.50 per hour. Mr. Collier will be filling the vacant position of Donald Davis, due to resignation, Personnel, Item 2-b, of the March 31, 2014 Board agenda.
4. Randy Leigh, West Perry District Office, Maintenance Technician, effective upon release from current employer; Salary: \$14.50 per hour. Mr. Leigh will be filling the vacant position of Randal Crull, due to retirement, Personnel, Item d-a, of the March 31, 2014 Board agenda.

Employment continued:

5. Elisa Bucher, West Perry High School, Summer School Coordinator, effective July 7, 2014; Salary: per diem rate based upon salary step (max rate \$24 per hour) for a maximum of \$1,200.00.
6. 2014 Summer Employment:
 - a. West Perry Middle School Guidance Counselors – 10 days total
Michael Eddy – 5 days at 2013-2014 per diem rate
April Amos – 5 days at 2013-2014 per diem rate
 - b. West Perry High School Guidance Counselors – 36 days total
Mandy Zeigler – 12 days at 2013-2014 per diem rate
Diane Zeiders – 12 days at 2013-2014 per diem rate
Heather Bell – 12 days at 2013-2014 per diem rate
 - c. Kathy Zendt, West Perry High School, Guidance Secretary, 5 days at 2013-2014 hourly rate
 - d. West Perry High School Vocational Agriculture Education – 20 days total
John Hines – 10 days at 80 percent of 2013-2014 per diem rate
Ayla Detwiler – 10 days at 80 percent of 2013-2014 per diem rate
 - e. Robert Boden, West Perry High School, Summer Behind-The-Wheel Driver Education Instruction, up to 20 days (depending on student enrollment) at 80 percent of 2013-2014 per diem rate
7. The Administration is recommending the approval of the 2014 summer Extended School Year (ESY) Program. (Funds to be paid from IDEIA).
 - a. The following staff shall be paid at per diem rate based upon individual salary step (max rate \$24 per hour).

Melissa O'Toole, ESY Teacher	Patrick Guyer, ESY Teacher
Karen Kretzing, ESY Teacher	Jennifer Gerst, ESY Speech and Language Clinician
Sally Keller, ESY Nurse	Karen Magee, ESY Nurse
Dianne Kindig, ESY Nurse	Lisa Liddick, ESY Nurse
 - b. The following staff shall be paid at 2013-2014 hourly rate:
Mary Shenk, ESY Support Aide
8. Day-to-Day Substitute Teacher:
 - a. Joelle Reisinger – Elementary PK-4; Special Education PK-8
9. Day-to-Day Substitute Teacher Aides:
 - a. Sheena Seidel
 - b. Kimberly Smith
10. The Administration is recommending the following coaches for approval:
(Title IX note: The filling of these previously Board-approved positions does not imbalance gender equity.)
 - a. Tina Smith, Assistant Field Hockey Coach; Stipend \$1,399.00. This position was previously held by Gretchen Barrick.
 - b. Scott Moyer, Middle School Boys Soccer Coach, Stipend \$1958.00. This is a correction to a previous Board action approving a stipend of \$1,113.00.
 - c. Kim Smith, Volunteer Cheerleading Coach
11. 2014-2015 Support and Co-Curricular Salaries
12. The following individuals are being recommended as Water Safety Instructors for the Summer 2014 Learn-to-Swim Program.

Margaret A. Tressler	Director	34 years
Lisa Kennedy	Instructor	23 years
Ryan M. Tressler	Instructor	12 years
Barbara Lee Bronson	Instructor	9 years
Nathaniel Brown	Instructor	5 years
Taylor Little	Instructor	4 years
Ariana Bronson	Instructor	3 years

EDUCATION

1. Federal Programs update
2. The Administration is recommending approval of the Capital Area Intermediate Unit Special Education Service Contract for the 2014-2015 school year in the amount of \$202,204.50.
3. The Administration is recommending approval of the contract with River Rock Academy for the 2014-2015 school year in the amount of \$284,760.00.

POLICY

1. Second Reading:
 - a. Policy C 913– Nonschool Organizations/Groups/Individuals
 - b. Policy P 220 – Student Expression/Distribution and Posting of Materials

FISCAL

1. Budgetary Transfer Requests
2. The Administration is recommending the appointment of Greenawalt & Company P.C. as the District Auditor for the year ending June 30, 2014.
3. The Administration is recommending the following General Supply bid awards through Keystone Purchasing Network (KPN) for the 2014-2015 school year:

Cascade School Supplies	\$	403.78
GBC	\$	28.24
Kurtz Brothers	\$	3,865.96
Mid State Battery	\$	697.80
National Art & School Supplies	\$	2,142.01
Phillips Supply Company	\$	169.47
Pyramid School Products	\$	3,895.40
School Specialty	\$	<u>555.86</u>
Total	\$	11,758.52

4. The Administration is recommending the following Art Supply bid awards through Keystone Purchasing Network (KPN) for the 2014-2015 school year:

Blick Art Supplies	\$	143.42
Cascade School Supplies	\$	784.44
Kurtz Brothers	\$	1,336.38
National Art & School Supplies	\$	1,588.95
Phillips Supply Company	\$	112.80
Pyramid School Products	\$	1,742.03
School Specialty	\$	3,477.14
Triarco Arts & Crafts	\$	<u>75.40</u>
Total	\$	9,260.56

Fiscal continued:

5. The Administration is recommending the following Copy Paper bid award through Keystone Purchasing Network (KPN) for the 2014-2015 school year:

Lindenmeyr Munroe	\$	2,093.80
W.B. Mason Company, Inc.	\$	<u>11,707.20</u>
Total	\$	13,801.00

6. The Administration is recommending the following athletic apparel be declared surplus:
two boxes of assorted girls' basketball apparel (circa approximately 1980-1995) – no longer usable

ADJOURNMENT

Board Agenda 6: 05-12-14
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